



ANNUAL REPORT 2022

FOSTERING HUMANITY,
HOPE & DIGNITY



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OUR WHY



HOST International exists to make life better for displaced people as they seek and establish a new home. We help people to integrate into host communities by fostering humanity, hope and dignity and we challenge systemic issues that get in the way.

We work with people displaced by war, politics, climate and unbearable living standards, with a special focus on vulnerable people and those from a refugee background. On the community side, we collaborate with former refugee communities, indigenous people and with local, regional, and international government and non government organisations.

Our work is needed because displaced people and host communities are often separated, are disempowered to respond to local needs and the structured supports available are inadequate at fostering sustainable inclusion.

Our theory of change is three-fold. We help individuals to strengthen their wellbeing and self-agency, we help communities to create an inclusive environment for newcomers, and we drive changes in policy and resource allocation that reduce disadvantage and improve sustainability.

Our desired legacy is a world in which life is better for displaced people and the communities that they live in; one characterised by humanity, hope and dignity.



CHAIRPERSON STATEMENT

Jamila Padhee

HOST Chairperson
CEO QPASTT



It has been a privilege to again witness the growth of HOST this year despite the challenges faced by COVID over recent years. This year we have strengthened our focus on impact as we seek to ensure that HOST is truly making a difference in the lives of displaced people and host communities. We have therefore moved to an impact focused report instead of the usual annual report format.

The Board has welcomed the growth in funding and this year we have seen the introduction of new programs focused on refugee employment in Australia, community refugee sponsorship in New Zealand and social enterprise activities in Southeast Asia.

During this year we secured the establishment of a new entity for HOST in Thailand and commenced work on a new strategic plan for 2022-25 which will aim to advance our commitment to innovation and impact.

The board has also been working on a concurrent strategy to strengthen governance capability in line with growth and to better manage multiple country entities that operate as subsidiaries. This has included an expanded relationship with Westpac and Minter Ellison through the board observer program.

On behalf of the Board of HOST International, I would like to congratulate the HOST team on another successful year of assisting refugees and asylum seekers to access humanity, hope and dignity. I also want to thank my colleagues on the Australian board for supporting my role as the chair – Michael Thomson, Arash Bordbar, Evan Jones, Wendy Brooks, Tye Gerrard, Jon O'Keefe and our CEO, David Keegan.

I also acknowledge the hard work and dedication of the staff and volunteers that contribute to the impact of HOST and particularly thank the leadership team for their passion to make life better for people affected by forced displacement.

CEO STATEMENT

David Keegan

Founder and CEO



This year I spent considerable time reflecting on purpose and vision as part of the Social Impact Leadership Australia (SILA) program. This included spending time with people who had experienced the refugee journey or were still in search of a new home. I was reminded that each interaction with a refugee can change the course of their journey and mean the difference between being inspired or discouraged.

Forced displacement continues to rise with now in excess of 1% of the world's population displaced by war, oppression and conflict. When you become a refugee you lose possessions, status and rights as you seek to find somewhere new to call home. Many struggle to access basic needs and to navigate complex and frustrating systems. If they are lucky enough to be one of the very few who make it to a place like Australia the struggle to establish a new life continues.

For those who had made it through this journey, I asked what made the difference. They all spoke of a mix of personal determination and people around them who enabled them to move forward via information and inspiration. For some, this was a support worker. For others, it was a friend or colleague in the community.

I established HOST to be an organisation that would make it possible for more people to provide this information and influence that would ultimately make life better for people affected by forced displacement. In doing this I wanted to make sure that the people affected by displacement, including host communities, were central to decision making.

This year as I reflect on our impact, I am pleased to see multiple examples of this vision in action. This includes strong evidence of local

partnerships with community groups and organisations, innovative program design and a staff team committed to doing things differently. We have remained true to our purpose and vision for a world where refugees and host communities are empowered to make life better through humanity, hope and dignity.

Our work would not be possible without the work of our staff and volunteers, some of who are still on the refugee journey. We ended the year with 70 staff and approximately 150 volunteers across 5 countries. I want to thank each of them for the dedication to the vision and values of HOST and for working with the ambiguity that sometimes accompanies an organisation seeking to co-design and innovate. I particularly want to acknowledge my executive colleagues, Mitra Khakbaz and Ted Thomson who worked hard this year to grow our impact and ensure integrity in our work.

This new report includes a summary of key work undertaken by HOST during the 2021-22 financial year with a focus on articulating our impact rather than just describing what we have done. For the first time, we also link our work to the Sustainable Development Goals in recognition that our work is equally about development as it is humanitarian. I hope that you will find it insightful and a demonstration of our commitment to purpose. Feel free to reach out with any questions or to find out how you can contribute to our work.

Finally, I want to thank Jamila Padhee for her unconditional support and guidance as Chairperson. I also thank my fellow directors in Australia and across the HOST group who have been significant in supporting the development of our impact across the region.



IMPACT

HIGH-LEVEL IMPACT STATEMENT

IMPACT STATEMENT

Our theory of change recognises that impact is required at an individual, a community and a systemic level. Each project therefore seeks to improve individual wellbeing, foster wider community inclusion and reduce systemic barriers to integration.

DEMOGRAPHIC OVERVIEW

1922

Individuals supported

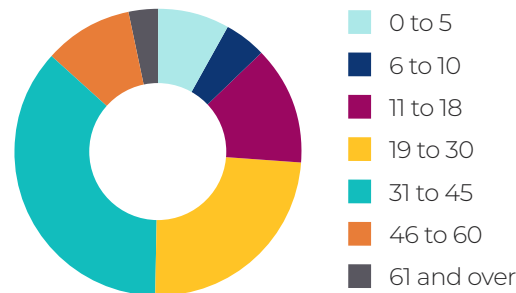
6012

Support sessions delivered across 7 locations

23 PROJECTS

Spanning individual wellbeing, community capacity and systemic advocacy

AGE OF PARTICIPANTS



LANGUAGE

The main languages spoken at home are:

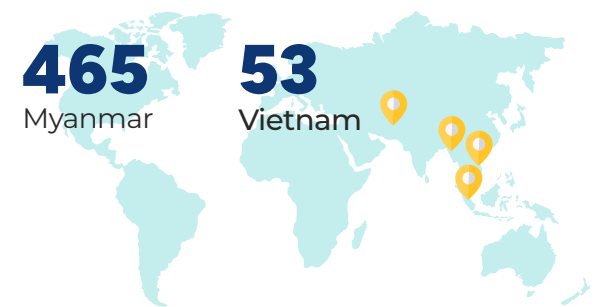


COUNTRY OF BIRTH

Most participants were born in:

598 Afghanistan
209 Malaysia

465 Myanmar
53 Vietnam



IMPACT ON INDIVIDUALS



841
CASES

(1451 individuals)



Support Sessions delivered:

4151



Male: **54%**

Female: **45%**

Other: **1%**



Locations:

6

Adelaide,
Sydney,
Melbourne,
Brisbane,
Bangkok,
Kuala Lumpur

Support for individuals is guided by the **HOST Impact Framework** which articulates a focus on physical integration, cultural integration, social integration, economic integration, and psychological wellbeing. These outcome goals help facilitate **HOST impact planning, tracking, understanding and delivery of services to refugee communities across our locations. The framework has been designed to be dynamic, client-focused and responsive to multiple needs of refugee communities in different locations and settings.**

In line with this framework, our teams have created a common understanding of their impact across locations. In Malaysia, 129 children have been supported in the Case Management programme and have reported an increase in engagement with their host communities by accessing services independently, improving their physical health (including access to basic food and other essential items) and increasing their personal and family safety. COVID -19 has also affected children's access to education with a slight reduction in access during this time.

In Thailand, an external evaluation activity was conducted to assess the Community-Based Case Management activities.

The evaluation identified that; children increased their access to education; refugees' families significantly improved compliance with local immigration requirements; refugee participants increased formal and informal support networks and increased their understanding and knowledge of life within the host community.

The delivery of support programmes for individuals has increased in relation to the 20-21 financial year, with 595 additional participants across locations, this represents a 41% increase in service delivery. Similarly, the service delivery footprint in Australia increased its coverage to Melbourne and Brisbane with further services added to Sydney and Adelaide through the introduction of a new employment coaching program for refugees fleeing Afghanistan.

During this program year 548 people from Afghanistan were provided with coaching to support their economic inclusion through information, networking and career planning activities. This program includes an external evaluation and is testing self-efficacy as a driver of economic inclusion.

“ *I couldn't send four children to school without the help of HOST and BRC; they learn so much from school and tell us what to do and what not to do. Breakfast, lunch, and milk are also provided by the school. They study both Chinese and English. My daughter enjoys studying English, which is important if we plan to visit Canada or England.*

Vietnamese mother of 4 children,
19 September 2021

IMPACT ON COMMUNITIES



85
GROUP
CASES

with community groups or organisations (471 individuals)



Support Sessions delivered:
1861



Background:
A large majority Rohingya (**529**) or Afghan (**498**)



Locations:
4
Adelaide,
Bangkok,
Kuala Lumpur,
Wellington

Community-capacity building activities are structured around HOST Community Capacity Development (CCD) Framework. The framework emphasises three core activities that aim to improve social cohesion and inclusion including developing skills and knowledge, co-designing solutions and building relationships to activate communities. During this year, emphasis was placed on flexible, relevant and adaptive coaching support for community leaders and community focal points with a view to facilitating improvements in their confidence, motivation and commitment to apply the skills learned.

Community groups or organisations involved with HOST programmes have developed and increased their capabilities to support refugee communities, developed their organisational systems, successfully applied for funding and many other activities that allows for skills and knowledge sharing, improved access to networks and received support to navigate and resolve systemic barriers to inclusion in terms of employment access, food security, social integration, wellbeing and cultural integration.

In Adelaide, an internal evaluation of the HOST Community Incubator Programme (CIP) identified that the coaching approach supports an ongoing learning process, changes behaviours, and fosters confidence to use new skills and knowledge among community leaders. The Community Sponsorship Programme in New Zealand has had a strong start in supporting organisations to welcome new refugees to the country, enhancing their skills and systems to support new arrivals. In Thailand and Malaysia, social enterprise activities concentrated on developing

local leaders and community groups to achieve socio-economic integration outcomes and to overcome barriers experienced by communities such as food security and access to income.

Also in Malaysia, capacity building of refugees to support case management and protection knowledge has resulted in increased access to services, safety and protections for refugee children living in Kuala Lumpur. In Indonesia, we are working with local communities to build sustainable refugee led enterprises and supporting the provision of access to technology, design and web development skills to enhance skills and encouraged self-reliance.

It is important to note that our CCD activities are delivered within a partnership approach where we focus on activating refugee and mainstream communities to collaborate and partner together to plan and lead activities with the purpose of enhancing positive refugee integration and social cohesion. In this area we have worked and communicated with external stakeholders, linked to networks, advocated in local and regional forums, consulted communities and participated in many other initiatives aiming to support refugee communities.

“Every day, my parents spend the entire day in the garden, returning home with vegetables. ... My parents also make a living by selling vegetables.”

14 years old Vietnamese girl, 2021, Thailand

IMPACT ON SYSTEMS

HOST understands the responsibilities and coordination needed across local, regional and global organisations to resolve systemic barriers affecting refugee communities and their host communities. It is within this view that HOST takes a broader systemic approach to building accessible information and knowledge, facilitating the sharing of practice learning and linking community voices with policymakers and change actors.

We are determined to play a leading role in translating our knowledge base into practice and further contributing to the understanding of refugee wellbeing and protection solutions in a real-world context. A key activity under this area of impact is research and evaluation as well as participation in regional and global dialogues and policy forums.



7 RESEARCH ACTIVITIES

During this last year we have increased our research and evaluation capacity across our locations and increased the reliability of data to better describe the impact achieved across our services. These initiatives include:

Thailand Community-based Case Management Evaluation External Evaluation lead by external consultants.

Pathway to Refugee Wellbeing Research led by University of NSW (Indonesia)

Development of Community-Based Case Management Guidelines (Thailand)

Afghan Employment and Coaching Programme – independent evaluation (Australia)

HOST Community Incubator Programme (CIP) Evaluation (Australia)

Experiences of people from diverse background looking for employment report – partnership with MAX Solutions (Australia)

Legal research on access to banking in Southeast Asia (Regional)

9 CORE PARTNERSHIPS

Partnerships, respectful relationships and collaborations are critical in achieving this area of impact. HOST has fostered linkages and connections with a wide range of stakeholders, increasing its participation in local, regional and global forums to advocate and cooperate in local solutions to refugee and host community issues. Some of these initiatives include:

Formal MOU with the Thai Government regarding alternatives to detention for children

UNHCR Implementation Partnership in Malaysia

Partnerships with industry groups and employers in Australia such as Law Society and Engineering Australia

Development partnership with Afghan Women on the Move in Australia

NZ Government partnership to implement expanded community refugee sponsorship

Attendance at the International Migration Review Forum in New York

Attendance at the Global UNHCR NGO Consultations in Geneva

Participation in the ADFM Regional Platform for Alternatives to Detention for children

Active membership of the Asia Pacific Refugee Rights Network (APRRN)



SUSTAINABLE DEVELOPMENT GOALS



The Sustainable Development Goals (SDGs) reflect a global and integrated agenda for all development actors to implement and engage in the sustainable development of the planet.

Humanitarian work with host communities requires a development approach. HOST therefore monitors our alignment with the SDGs and currently contributes to 13 of the 17 SDGs.



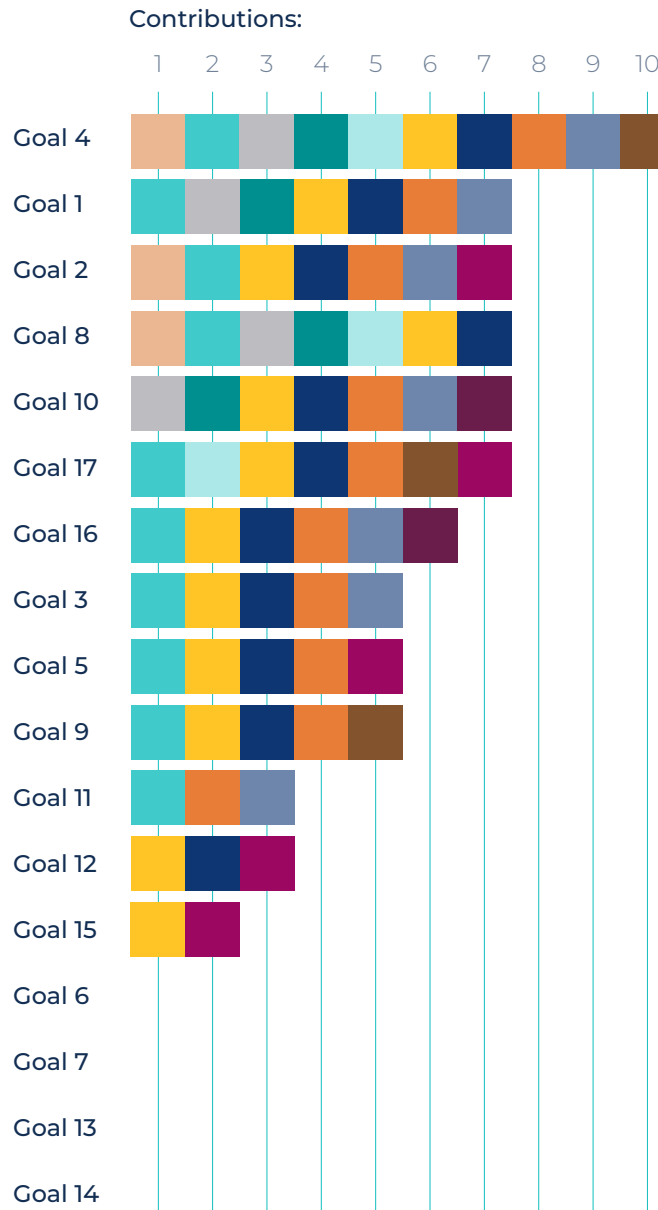
SUSTAINABLE DEVELOPMENT GOALS

This graph illustrates the contributions of our programmes to the SDG goals and highlights our significant contribution to educational outcomes (Goal 4). Education plays an important role in building future focused hope and achieving economic outcomes such as employment.

All current HOST programmes contribute to and facilitate access and engagement in primary, secondary and tertiary education activities or provide alternative access to technical or vocational training activities. Our approach seeks to break down the barriers to accessing local and alternate forms of education.

Significant focus is also applied to reducing poverty, improving economic outcomes and working in partnerships.

HOST Program contributions to Sustainable Development Goals



Program key

Program	Country	Code
Settlement Engagement and Transition Support (SETS)	Australia	P1
Strengthening Community Based Child Protection	Malaysia	P2
Afghan Employment Program	Australia	P3
MAX Employment partnership	Australia	P4
NZ Community Sponsorship	New Zealand	P5
Social Enterprise	Thailand	P6
Social Enterprise	Malaysia	P7
Alternatives to Detention – case management	Thailand	P8
Project Humanity	Australia	P9
Fostering access to technology	Indonesia	P13
Refugee Wellbeing Research	Indonesia	P14
Local Initiatives	Indonesia	P15

SUSTAINABLE DEVELOPMENT GOALS

A breakdown of the specific targets HOST used to monitor its contribution to the SDGs is provided below:

No.	Goal	SDGs targets
1	No Poverty	1.4, 1.5, 1a
2	Zero Hunger	2.1, 2.3
3	Good Health and Well-being	3.7, 3.8
4	Quality Education	4.1, 4.2, 4.3, 4.4, 4.5
5	Gender Equality	5.1, 5.2, 5.3, 5.5, 5.6, 5b
6	Clean Water and Sanitation	
7	Affordable and Clean Energy	
8	Decent Work and Economic Growth	8.3, 8.5, 8.7, 8.8
9	Industry, Innovation and Infrastructure	9c
10	Reduced Inequalities	10.2, 10.3
11	Sustainable Cities and Communities	11.1, 11.2
12	Responsible Consumption and Production	12.5
13	Climate Action	
14	Life Below Water	
15	Life on Land	15.3
16	Peace, Justice and Strong Institutions	16.1, 16.2, 16.3, 16.7, 16.9, 16b
17	Partnerships to achieve the Goals	17.3, 17.9, 17.15, 17.17, 17.18

Other contributions to the SDGs include ensuring sufficient access to safe and nutritious food for vulnerable women, children, and their families.

While some programmes provide direct access to food for refugees, other programmes build capacity to increase refugee participants' skills to self-produce their food in urban farming initiatives. Likewise, reducing inequalities and supporting access to decent work play an essential role in our programmatic goals to ensure refugees can achieve financial independence and satisfaction regardless of immigration status.

Overall, refugees and people on the move are often exposed to poverty and lack of access to basic services, economic resources, or social interactions in their host communities. HOST aims to reduce people's exposure to vulnerabilities by building people's resilience and self-reliance, supporting access to basic services and working with governments and communities to implement appropriate protection and support systems.





REGIONS

AUSTRALIA

Continued support of people seeking asylum and refugees with a focus on building the capability of ethno-specific community leaders and facilitating sustainable employment outcomes across Australia.

HOST has further specialised in the delivery of employment focused coaching through continuation of the Regional Opportunities Australia (ROA) program and the introduction of a targeted program to support refugees from Afghanistan. These programs target the development of professional networks and career planning through a coaching methodology and partnerships with community and industry.

We now support migrants and refugees to access employment throughout Australia, including regional communities. These programs also include a growing number of industry mentors who have undertaken to guide newcomers into a specific profession.

We continued to provide critical support to asylum seekers in Sydney and were able to support over 1500 refugees, migrants and asylum seekers that were impacted by COVID thanks to financial support from the NSW government.

New teams were established in Queensland and Victoria with additional staff added to our Sydney and Adelaide teams.

In Adelaide, the key project was HOST International's Community Incubator Programme (CIP). This project supports community groups to develop knowledge, networks and resources to support integration of newcomers. This program has supported 21 groups over 3 years and was recently evaluated, showing significant results in facilitating increased confidence and social cohesion.

Under ROA, the team conducted regular job-readiness programmes in 2021-22. On average 174 participants each month attend our information sessions to learn about regional jobs, and how to access these opportunities. We also focused on expanding our presence and engagement with both government and non-government agencies, as well as our community through attendance in various meetings, conferences and workshops throughout the year. An average of 20 job placements are made each month into regional roles and retention is over 90% in those roles.

During this program year, we also commenced working with young people from a migrant background to support career transition from school and to better understand the challenges faced by youth and their families during settlement.



AUSTRALIA

5145



Sessions delivered

941

Total participants

692

cases



10,925

client interactions

(not unique clients)



14

Industry sector partnerships including:



Microsoft



ENGINEERS AUSTRALIA



THE LAW SOCIETY OF NEW SOUTH WALES

21

Groups supported by HOST International's Community Incubator Programme (CIP)

Supporting thousands of community members throughout Adelaide and strengthening social cohesion.

[Read the evaluation report here](#)

662

Individuals with temporary visas supported to meet basic needs.

In 2021-22, Project Humanity secured long-term accommodation for 4 families who were on the verge of being homeless, facilitated 11 clients to gain support for their families, free dental support for 4 clients, and 4 families with no Medicare received support of a GP.

ROA* placed

248



Participants in employment, with 80% placed in full time roles.

This year, ROA worked with over 652 individuals representing total of 1589 family members. It is estimated that ROA saved \$2,503,800 in welfare benefits and an additional \$2,876,814 in tax contributions.

*ROA is a brand of HOST International specialising in assisting migrants and refugees to find work and lifestyle opportunities in Regional Australia. Find out more at www.roat.org.au

INDONESIA

A successful pilot of a refugee-led online course, plus longitudinal wellbeing research and local collaboration projects continue.

Refugee wellbeing continues to be the key focus in Indonesia. Operationally, this comes to life across multiple projects.

Firstly, we successfully progressed our partnership with refugee-led organisation **SMART** by providing financial support and mentoring for two online courses aimed at supporting refugees in Indonesia to develop vocational skills. Titled SMART e-Course, these courses were a pilot project to empower refugees staying in Indonesia to develop their employment prospects.

The alumni for the training were offered an internship at either Pameo or SMART itself to increase economic opportunity for these refugees. With the success of the pilot programme, we are planning to continue supporting SMART for future courses by providing governance and technical assistance as well as support to access donors.

Since 2020, together with Refugee Trauma and Recovery Programme (RTRP) of The University of New South Wales, we conduct ongoing longitudinal research. Titled Pathways to Refugee Wellbeing (PRW), this research aims to better understand the drivers of wellbeing for refugees subject to long term uncertainty and related insecurity of visa status. This year, we expanded the research questions

to include assessment of how Covid-19 has affected the refugee community in Indonesia. The preliminary results of the study are indicating that programs need to include strategies to support the reduction of environmental stressors and the development of psychological coping skills.

Our work in Indonesia also seeks to build positive relationships with the local community through projects that address local needs. Both local and refugee communities living in the Batu Layang District of Bogor Regency have several issues related to waste management. This seems to stem from difficulties in communication between the two communities. As a result, we facilitated the design of a training programme which acts as a vehicle for both communities to engage positively, while creating economic opportunity and solving waste-related issues in the neighbourhood.

Together with government, locals, and refugee communities, we are facilitating the co-design of a project that we aim to launch towards the end of 2022.



INDONESIA

“ Thank you for providing more chance for refugee to learn and the equal access for refugee women.”

SMART e-Course student

21

Students Graduated from SMART e-Course Pilot

A total of 21 students, 8 women and 13 men aged between 16-39 and from a variety of cultural backgrounds, participated in two online courses: Web Design and Graphic Design.

1235

Participants in Pathway to Refugee Wellbeing Research

Participants are refugees living in Indonesia aged 18+. The project has a retention rate of 60% from previous time points.

SUAKA



UNSW SYDNEY



Co-creation of

Social Cohesion Project

between local & refugee communities.

The project focuses on addressing common issues experienced by refugees and local communities.



MALAYSIA

Community-based case management interventions for Rohingya and Myanmar Muslim children and communities, plus building a refugee-led social enterprise.

Our core project in Malaysia is aimed at strengthening community-based child protection mechanisms for refugee children and has been supported by UNICEF and UNHCR.

The project provides community-based case management and capacity building for Rohingya and Myanmar Muslim refugee children and communities within Kuala Lumpur and Selangor. 260 children were assisted through the programme, from newborn to 17 years of age.

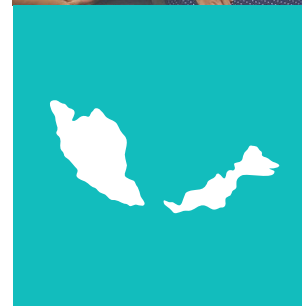
In addition, we worked with 20 refugee community members, known as Community Focal Points (CFPs) and built their capacity to access referral pathways and provide support for the community to be self-sustaining. Through our CFPs, we were able to provide indirect child protection support for an additional 200 children as they act to intervene early for children at risk of harm.

Through this project, we identified gaps within the local child protection services available to the Rohingya and Myanmar Muslim refugee communities, and identified many challenges faced by these refugee children during the pandemic.

In September 2021, we successfully gained funding from UNHCR Malaysia to continue case management for refugee children at risk. With this support, we provided new case management assessments and interventions during the period for 67 children considered at risk of harm.

In January 2022, an additional round of funding from UNICEF Malaysia enabled another 121 children at risk, ranging from newborn to 18 years of age, to receive support.

Based on feedback from the community, HOST also co-designed with Rohingya Women's Development Network (RWDN) a Maternity Care Programme. This programme includes refugee women providing basic coaching and support for young mothers who are in child marriages during pregnancy and after delivery.



MALAYSIA

“ Prior to my husband’s passing, I was a housewife with no work experience... Therefore, I needed to find a source of income where I could earn with the flexibility of bringing my son with me.

I was given training to create artisanal products for REBIRTH and I have managed to do very well for myself through this program. I have improved my skills and my livelihood without feeling worried or pressured at this organization.

I feel very supported and secure for that I am truly grateful for this opportunity at HOST.”

Laila Begun Bashir Ahmed
Rebirth Artisan (GMS Malaysia)

648

Children assisted

Through our community-based child protection program

21

Youth empowered through safety training

Topics included sexual identity, gender roles, child marriage and relationships, amongst others. Many of the topics were seen as taboo at home and were not discussed with friends and family.

REBIRTH

Maternal Care social enterprise established

Refugee-led social enterprise, recycling and repurposing baby and maternal health products for new mothers. This business model ensures that the enterprise serves a dual function of providing a livelihood for refugees as well as repurpose pre-loved items.



NEW ZEALAND

Commenced delivery of the community refugee sponsorship program and continued employment coaching and business start up support for former refugees.

The most significant change in our work this year was that HOST Aotearoa became the umbrella organisation for the extended pilot of the Community Refugee Sponsorship (CORS) programme.

The CORS model is based on a core partnership between Immigration New Zealand, communities, former refugee communities and mana whenua (indigenous peoples). HOST International Aotearoa is the umbrella organisation and responsible for recruiting and supporting community groups to become sponsors of refugees throughout New Zealand.

The CORS programme has been designed to complement and be in addition to the government-led resettlement programmes. Under the extended pilot of the CORS programme, 150 refugees will be resettled by Approved Sponsors over three years (2021 – 2024).

Since the beginning of the extended pilot in October 2021, four new staff members have joined. The team now consists of a National Programme Manager, Programme Support Officer and two Community Sponsorship Coaches in addition to a part time employment facilitator.

HOST was also successfully selected as a preferred provider for the Flexi-Wage Self-Employment (FWSE) expansion project by the Ministry of Social Development with a focus on people from migrant and refugee background. The aim is to coach refugees through the business set-up process, as well as working alongside them in the initial phases of their business venture.

The HOST team in Aotearoa New Zealand also continued to focus on employment with an emphasis on working with businesses and employers to break down barriers on employing people from a refugee and migrant background.

This included events such as Meet the Talent. The event gives students of refugee backgrounds the opportunity to meet employers and to build their professional network. It also provides an opportunity to challenge stereotypes that employers may have about migrants and to understand their barriers to employment.

Due to the ongoing challenges and impact of COVID-19, many events were held online, which also meant reaching a wider audience across the country.



NEW ZEALAND

“ *Great, informative session. Helpful to understand the candidate perspective through a refugee lens. It helped to highlight the importance of considering language, being inclusive, considering the whole person (e.g. voluntary experience and transferable skills).* ”

Meet the Talent
Feedback from an employer

CORS PROGRAMME

27

Approved Sponsors

Sponsors ranges from faith-based organisations to ethnic background and refugee-led organisations, and several groups also work in partnership with others.

19

Info sessions

131

Participants

61

Organisations

853

Instances of support

9

Cities and regions across both islands

133

Attendees to online and face-to-face info sessions

These included Setting up and Starting a Business workshop, Successful job seeking skills (Xero), Looking for the right job (SEEK New Zealand), and 2 workshops on understanding the employment market and the importance of networking & volunteering.



60

Employers and partners actively engaged

These include Xero, SEEK New Zealand, Dress for Success and the Ministry for Primary Industries.

THAILAND

Advancing alternatives to detention through community-based case management and facilitating economic inclusion through REFresh Mushroom Farm.

Our main focus is assisting children and their parents who are detained in immigration detention to be released under Thailand's Alternative to Detention (ATD) Memorandum of Understanding (MOU). Through case management, we support families to transition back into the community and build their protection capability through local relationships.

Working closely with the Thai Department of Children and Youth and Immigration Bureau, we aim to empower refugees to be able to stay in host communities by themselves and have self-reliance whilst also complying with immigration compliance requirements.

We provided training for families on parenting skills and set up a mother's group to increase their confidence in raising their children as their husbands are often still detained in immigration detention and families are separated in detention.

In 2021, we conducted an **evaluation of our case management programme**, which highlighted the value of the program for refugee wellbeing and community relationships. The report highlighted lessons learned for using this approach for ATD and provides recommendations for specific interventions in relation to the urban refugee context in Thailand.

We also continue to work with the Royal Thai Government to transition to more community-based migration practices. In mid 2022, we successfully signed an MOU

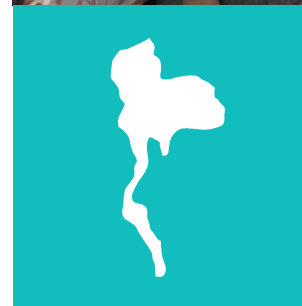
with the Department of Children and Youth on working on ATD for children who are affected by migration. This has allowed us to increase our collaboration with the Thai authorities.

We are also working on a project to train 15 refugees to provide basic casework support to other refugees in Bangkok including referrals and support networks.

We also co-designed a refugee led agriculture project with refugees in the Bang Yai Community in Thailand. This project evolved from an earlier project in 2019 that aimed to improve food security for local residents, including refugees, however the project ended due to the land no longer being available.

In 2021, the project pivoted to become REFresh with the aim of creating sustainable income and addressing food security needs. Training was provided to a group of refugees on how to cultivate a type of mushroom that was not easily available in Bangkok, and the group is now selling the produce in local markets.

The group has created a Facebook and Instagram page to promote REFresh Farm and to sell the mushrooms online and at markets. Apart from supporting refugees in their social enterprise, we also use this programme to conduct advocacy work around refugee rights to work, and the right to access local banking systems. We are now working on connecting RERefresh Farm with local businesses such as international schools, restaurants and local hotels and continue to transition ownership of the project to the refugees themselves.



THAILAND

“ I really like (the Community Based Assistance project) and would like to apply as it will benefit the community, namely when I was in IDC and I didn't know anything, so it'd be helpful if I know anything and learn along”

Female, over 18 years old participant.

89 & 114
ADULTS CHILDREN

Assisted with transition out of detention and into Thai society

Community-based Case Management supports children and their families to transition out of detention and to live safely in the community.

\$1.80

(USD) per person per day cost for community-based case management in Thailand

Immigration detention costs between 5-10 times this amount.

150

Individuals supported through **REFresh**

A total of 63 refugees attended the mushroom cultivation workshops. Over the year, participants produced 66kg of Milky mushroom, and sold 23kg to customers, keeping the rest for their families.





FINANCIALS

FINANCIALS OVERVIEW

2022FY OVERALL HOST GROUP RESULT

Revenue

\$6,684,087

Excess:
\$905,121

Expenses

\$5,778,966

AS AT JUNE 2022

Total assets
\$6,105,241

Total equity
\$5,408,892

Total liabilities
\$696,349

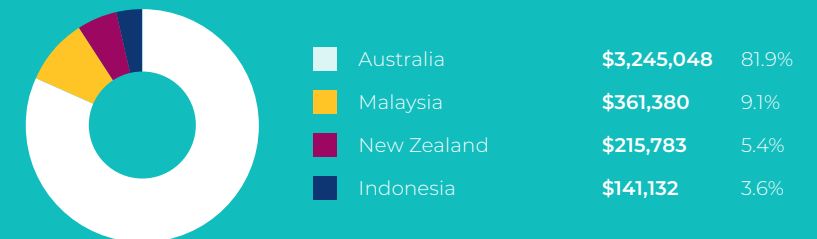
Revenue breakdown



Expenditure breakdown



Expenditure by country



Note: Expenses for Thailand are managed through the balance sheet

FINANCIALS

Consolidated statement of profit or loss and other comprehensive income

For the year ended 30 June 2022

Basis of Preparation

These consolidated financial statements have been prepared for the purposes of fulfilling HOST International Ltd's ("the company") financial reporting obligations under the Australian Council for International Development (ACFID) Code of Conduct and ACNC requirements. For further information on the ACFID Code please visit www.acfid.asn.au.

The accounting policies applied in preparing the statement are consistent with those used to prepare the company's general purpose financial statements for the year ended 30 June 2022, which was signed 28 November 2022. The financial statements have been prepared in accordance with 2021 Australian Accounting Standards – Simplified Disclosure for For-Profit and Not-for-Profit Teir 2 Entities (AASB 1060), the Corporations Act 2001 and the Australian Charities and Not-for-profit Commission Act 2012.

The full financial statements are available on the HOST International website at hostint.org.

Directors' declaration

The signed directors' declaration is included in the full version of the audited financial statements, which are available on the HOST International website at hostint.org.

REVENUE

	2022 \$	2021 \$
Donations and gifts		
Monetary	56,518	55,460
Investment Income		
Interest	5,918	102,950
Rent Received	140,545	105,608
Other Income	67,601	164,837
Domestic and Non Aid Related Grants		
Department of Home Affairs (SETS)	5,002,224	209,242
Multicultural	350,500	–
Department of Justice (Transformation)	–	50,000
Department of Justice (Youth Opportunities)	–	50,000
Macquarie Group Foundation	–	267,000
Other domestic grants	259,817	215,217
International and Non Aid Related Grants		
Department of Home Affairs (Thailand)	–	97,143
Stiftung Auxilium - Porticus Asia Ltd. (Thailand)	191,169	98,269
UNICEF (Malaysia)	262,118	118,196
Ministry of Social Development (New Zealand)	–	8,903
NZ Lotteries (New Zealand)	–	30,000
Ministry of Business Innovation and Employment (New Zealand)	281,277	–
Westpac Community Grants	10,000	–
Other - Government Subsidies		
Jobkeeper/Cashflow boost/COVID-19 Disaster Relief	56,400	230,000
Other		
Fair value gain on investment property	–	276,091
TOTAL REVENUE	6,684,087	2,078,916

Continued on next page >

FINANCIALS

Consolidated statement of profit or loss and other comprehensive income

For the year ended 30 June 2022

Continued

EXPENDITURE

	2022 \$	2021 \$
International Aid & Development Programs		
International Programs (Malaysia)	361,380	193,835
International Programs (Thailand)	–	181,678
International Programs (Indonesia)	141,132	155,692
Littlethings Small Grants Program	–	33,121
Programs support costs	410,156	675,324
Fundraising Costs		
Government, Multilateral and Private	–	65,000
Accountability and Administration	705,467	298,388
TOTAL INTERNATIONAL AID & DEVELOPMENT PROGRAMS EXPENDITURE	1,618,135	1,603,038
International Non Aid & Development Expenditure		
International Programs (Malaysia)	–	21,900
International Programs (Thailand)	–	21,900
International Programs (New Zealand)	215,783	50,061
Domestic Programs expenditure		
SETS (Adelaide)	214,827	160,310
Humanity Australia (Sydney)	268,796	46,936
Regional Opportunities Australia (NSW, QLD, VIC)	442,105	527,267
Domestic Program Support Costs	505,893	697,503
Department of Home Affairs (Employment Program)	1,813,427	–
TOTAL NON INTERNATIONAL AID AND DOMESTIC EXPENDITURE	3,460,831	1,525,877
Other		
Impairment loss on investment property	700,000	–
TOTAL EXPENDITURE	5,778,966	3,128,915
EXCESS/(SHORTFALL) OF REVENUE OVER EXPENDITURE	905,121	(1,049,999)
Total Excess/(Shortfall) of Revenue Over Expenditure for the year is attributable to	905,121	(1,049,999)
<i>Other comprehensive income for the year</i>	(2,352)	(70,931)
EXCESS/(SHORTFALL) OF REVENUE OVER EXPENDITURE	902,769	2,170,929

FINANCIALS

Consolidated statement of financial position

As at 30 June 2022

ASSETS

	2020 \$	2021 \$
Current Assets		
Cash and cash equivalents	277,290	1,506,264
Trade and other receivables	54,055	55,811
Other assets	27,726	–
Financial assets	3,000,000	–
TOTAL CURRENT ASSETS	3,359,071	1,562,075
Non Current Assets		
Plant and equipment	47,091	56,670
Right-of-use assets	2 99,079	470,063
Investment property	2,400,000	3,100,000
TOTAL NON CURRENT ASSETS	2,746,170	3,626,733
TOTAL ASSETS	6,105,241	5,188,808

LIABILITIES

Current Liabilities		
Trade and other payables	134,740	87,445
Lease liabilities	173,954	314,131
Employee benefits	237,736	122,606
Contract Liabilities	9,742	–
TOTAL CURRENT LIABILITIES	556,172	524,182
Non Current Liabilities		
Lease liabilities	140,177	158,503
TOTAL NON CURRENT LIABILITIES	140,177	158,503
TOTAL LIABILITIES	696,349	682,685
NET ASSETS	5,408,892	4,506,123
Equity		
Retained surpluses	5,482,175	4,577,054
Reserves	(73,283)	(70,931)
TOTAL EQUITY	5,408,892	4,506,123

FINANCIALS

Consolidated statement of changes in equity

For the year ended 30 June 2022

	Reserves \$	Retained Surpluses \$	Non-controlling Interest \$	Total Equity \$
Balance at 1 July 2020	–	5,768,102	(141,049)	5,627,053
Excess of expenses over revenue	–	(1,049,999)	–	(1,049,999)
Foreign currency translation difference	(70,931)	–	–	(70,931)
Transfer of Non-controlling interest to HOST International Ltd	–	(141,049)	141,049	–
BALANCE AT 30 JUNE 2021	(70,931)	4,577,054	–	4,506,123
BALANCE AT 01 JULY 2021	(70,931)	4,577,054	–	4,506,123
Excess of expenses over revenue	–	905,121	–	905,121
Foreign currency translation difference	(2,352)	–	–	(2,352)
BALANCE AT 30 JUNE 2022	(73,283)	5,482,175	–	5,408,892



ACKNOWLEDGEMENTS

SPECIAL THANKS TO:

Partnerships have been critical to our work in 2022 in all locations. We can not name them all but here are some that we have worked closely with in the last year.

AUSTRALIA

GIVIT
LASSA – Latin American Society of South Australia
MACSA – Muslim Australian Connections of South Australia
City of Salisbury Council
City of Port Adelaide
Enfield Council
Welcoming Australia
Australian Department of Home Affairs
SCoA - Settlement Council of Australia
Social Policy Group
Thyne Reid Foundation
City of Ballarat
Ballarat Regional Multicultural Council
Dept of Employment and workforce Relations – Local Job Program
Dept of Premier & Cabinet – South Australia
Microsoft
LinkedIn
PILNET
Multicultural NSW
GlowUp Careers
Westpac
Minter Ellison
Engineers Australia
Thrive Refugee Enterprise
Career Seekers
University of NSW
University of Western Sydney
StartSomeGood
MAX
Afghan Women on the Move

NEW ZEALAND

Immigration New Zealand | MBIE (Ministry of Business, Innovation & Employment)
Aroha Afternoons
Belong Aotearoa
ChangeMakers Resettlement Forum
Dress for Success
English Language Partners New Zealand
Global Refugee Sponsorship Initiative (GRSI)
Lottery Grants Board
Microsoft New Zealand
Ministry for Ethnic Communities
Ministry for Primary Industries
Ministry for Social Development
New Zealand Police
Safeguarding Children
SEEK New Zealand
Te Ohu Whakawhanaunga
Voice of Aroha
Volunteering New Zealand
Xero
Our sector partners

THAILAND

International Detention Coalition (IDC)
Step Ahead
Jesuit Refugee Service (JRS)
Caritas Bangkok
Asylum Access Thailand (AAT)
Centre for Asylum Protection (CAP)
Life Raft International
Sathachon Foundation
Tzu Chi Foundation
Childline
Bangkok RefugeeCenter (BRC)
Good Shepherd Sisters
International Organization for Migration (IOM)
UNHCR Thailand
Refugee Rights Litigation Protection (RRLP)
Asia Pacific Refugee Rights Network
Umatee
Council for Humanitarian Networking of SheikhulIslam office (CHNS)
Australia Embassy Thailand
Canada Embassy Thailand
UNDP

MALAYSIA

Rohingya Women's Development Network (RWDN)
Rohingya Society Malaysia (RSM)
Majlis Kebajikan Kanak-Kanak (MKKM)
MEWRO (Myanmar Ethnic Women Refugee Organisation)
SUKA Society
ElShaddai Centre (ECB)
Yayasan Chow Kit (YCK)
Geutanyoe Foundation
Dignity for Children
Global Sheppard's (GSB)
Women's Aid Organisation (WAO)
International Catholic Migration Commission (ICMC)
HANAI
UNICEF Malaysia
UNHCR Malaysia

INDONESIA

Sisterhood,
SMART for Global
E-Learn
SUAKA
RDI
Pameo
UNHCR – Indonesia
IOM- Indonesia
Jesuit Refugee Services
Universitas Gadjah Mada



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HOST International Ltd
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Acknowledgment of Country:

We acknowledge the traditional owners of country where we work and recognise their continuing connection to land, waters and culture. We pay our respects to Elders of past, present and emerging and recognise their cultural wisdom.